

FINAL EVALUATION

(To be completed by site supervisor)

Regions University

College of Business and Leadership

Business Administration

Date: 28/07/08

Please complete the evaluation form and return it to Mrs. Charlene Cannady at Regions University by mail (1200 Taylor Road, Montgomery AL 36117), by fax (334) 387-3878, or by email (charlenecannady@regionsuniveristy.edu).

Student's Name Timothy Simmons
 Name of Internship Agency: K+S, KALI GMBH
 Agency mailing address Werk Werra / Wintershall, Postfach 1163
36267 Philippssthal
 Supervisor/Evaluator's Name, Title, and Phone Number Kellerer, Wolfgang, Dr. rer. nat.
+49-6624-812120

Instructions: The immediate supervisor of the student intern should evaluate the student objectively, comparing him/her with other students of comparable academic levels, or with other personnel assigned the same or similarly classified jobs. Remarks are particularly helpful.

In each category, indicate one response only by place a check in the appropriate box.

| Academic & Technical Preparation | Ability to Learn |
|---|---|
| Outstanding level of knowledge & skills | Learned work exceptionally well <input checked="" type="checkbox"/> |
| Very prepared in knowledge & skills <input checked="" type="checkbox"/> | Learned work readily |
| Average level of knowledge & skills | Average in understanding work |
| Somewhat prepared in knowledge & skills | Often needed additional instructions or training |
| Definitely not prepared | Always needed additional instructions or training |
| Dependability | Initiative |
| Completely dependable <input checked="" type="checkbox"/> | Proceeds well on his/her own <input checked="" type="checkbox"/> |
| Above average in dependability | Goes ahead independently at times |
| Usually dependable | Does all assigned work |
| Sometimes neglectful or careless | Hesitates |
| Unreliable | Must be pushed frequently |
| Quality of Work | Quantity of work |
| Excellent | Unusually high output |
| Very good <input checked="" type="checkbox"/> | More than average <input checked="" type="checkbox"/> |
| Average | Normal amount |
| Below average | Below average |
| Very poor | Low output, slow |

| Judgment | | Relations with others | |
|-------------------------------------|-------------------------------------|------------------------------------|-------------------------------------|
| Exceptionally mature in judgment | <input checked="" type="checkbox"/> | Exceptionally well accepted | <input checked="" type="checkbox"/> |
| Above average in making decisions | | Works well with others | |
| Usually makes the right decision | | Gets along satisfactorily | |
| Often uses poor judgment | | Has difficulty working with others | |
| Consistently uses bad judgment | | Works very poorly with others | |
| Maturity & poise | | Attitude towards work | |
| Excellent poise and self-confidence | | Outstanding enthusiasm | |
| Has good self-assurance | <input checked="" type="checkbox"/> | Very interested and industrious | <input checked="" type="checkbox"/> |
| Average maturity and poise | | Average in diligence and interest | |
| Somewhat timid | | Somewhat indifferent | |
| Brash or abrupt | | Definitely not interested | |
| Punctuality | | Attendance | |
| Regular | <input checked="" type="checkbox"/> | Regular | <input checked="" type="checkbox"/> |
| Fairly regular | | Fairly regular | |
| Irregular | | Irregular | |

| | OUTSTANDING | VERY GOOD | AVERAGE | MARGINAL | UNSATISFACTORY |
|---------------------|-------------------------------------|------------------|----------------|-----------------|-----------------------|
| Overall Performance | <input checked="" type="checkbox"/> | | | | |

The student's outstanding personal qualities include:

team work, information of supervisor and colleagues

Areas for possible improvement:

knowledge of the total manufacturing process

Additional comments (optional):

(Signature of Supervisor/Evaluator) _____



Date 23/07/08

This report has been discussed with the student: Yes No (circle one)